



## AMERICANS WITH DISABILITIES ACT NOTICE TO THE PUBLIC

Doña Ana County is committed to complying with the provisions of Title II of the Americans with Disabilities Act.

The Americans with Disabilities Act is a federal law that prohibits discrimination against persons with disabilities. This law includes all services, programs and activities provided or made available by state and local governments.

Doña Ana County will provide appropriate auxiliary aids and services, including but not limited to qualified sign language interpreters and assistive listening devices, whenever necessary to ensure effective communication with members of the public who may have a hearing, sight or speech impairment, unless to do so would result in a fundamental alteration of its programs or an undue financial burden. Any person who requires an accommodation or an auxiliary aid or service to participate in a County program, service or activity should contact the Human Resources Department at 575-647-7210 (voice) or 525-5951 (TDD/TTY), as soon as possible, but no later than 48 hours prior to a scheduled event.

Doña Ana County will not impose a surcharge on a particular individual with a disability or any group of individuals with disabilities for the cost of providing auxiliary aids, services or reasonable modifications of policy (e.g., retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.)

Any requests should be made to the Human Resources Department, in writing, or by phone, at least 48 hours prior to the event where that accommodation is needed.

Human Resources Department  
Doña Ana County  
845 North Motel Boulevard  
Las Cruces, NM 88007

575-647-7210 (voice)  
575-647-7285 (TTY)

e-mail: [kateo@donaanacounty.org](mailto:kateo@donaanacounty.org)

THIS NOTICE IS AVAILABLE IN ALTERNATE FORMATS.

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