

**DOÑA ANA COUNTY
COMPENSATION PLAN
(Sorted by Blue Collar Job Title)
Salary Ranges: Updated 12/09**

#	CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
		EXEMPT	RANGE	Annual	Reg Hourly	Annual	Hourly	Annual	Hourly
	BC-CBA- Blue Collar								
1	Animal Caregiver	N	1	\$15,600	\$7.50	\$20,670	\$9.94	\$25,740	\$12.38
2	Animal Control & Codes Officer	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
3	Building Attendant	N	2	\$16,328	\$7.85	\$21,635	\$10.40	\$26,941	\$12.95
4	Electrician	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
5	Environmental Truck Driver	N	10	\$24,107	\$11.59	\$31,942	\$15.36	\$39,777	\$19.12
6	Equipment Operator	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
7	Equipment Service Specialist	N	5	\$18,907	\$9.09	\$25,052	\$12.04	\$31,197	\$15.00
8	Facilities Maintenance Worker	N	5	\$18,907	\$9.09	\$25,052	\$12.04	\$31,197	\$15.00
9	Grounds Maintenance Worker	N	4	\$18,013	\$8.66	\$23,867	\$11.47	\$29,721	\$14.29
10	Heavy Equipment Mechanic	N	13	\$27,893	\$13.41	\$36,958	\$17.77	\$46,023	\$22.13
11	Heavy Equipment Operator	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
12	HVAC Technician	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
13	Laborer	N	1	\$15,600	\$7.50	\$20,670	\$9.94	\$25,740	\$12.38
14	Mechanic	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
15	Road Data Collector	N	9	\$22,984	\$11.05	\$30,454	\$14.64	\$37,924	\$18.23
16	Signing Technician	N	9	\$22,984	\$11.05	\$30,454	\$14.64	\$37,924	\$18.23
17	Transfer Station Attendant	N	2	\$16,328	\$7.85	\$21,635	\$10.40	\$26,941	\$12.95
18	Utilities Maintenance Worker	N	5	\$18,907	\$9.09	\$25,052	\$12.04	\$31,197	\$15.00
19	Vector Control Assistant	N	1	\$15,600	\$7.50	\$20,670	\$9.94	\$25,740	\$12.38
20	Vector Control Technician	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
21	Water/Wastewater Operator I	N	9	\$22,984	\$11.05	\$30,454	\$14.64	\$37,924	\$18.23
22	Water/Wastewater Operator II	N	12	\$26,562	\$12.77	\$35,194	\$16.92	\$43,827	\$21.07
23	Water/Wastewater Operator III	N	15	\$30,742	\$14.78	\$40,734	\$19.58	\$50,725	\$24.39
24	Water/Wastewater Operator IV	N	18	\$35,589	\$17.11	\$47,155	\$22.67	\$58,722	\$28.23

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COMPENSATION PLAN
(Sorted by Blue Collar Salary Range)
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		EXEMPT	RANGE	Annual	Reg Hourly	Annual	Hourly	Annual	Hourly
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3	Vector Control Assistant	N	1	\$15,600	\$7.50	\$20,670	\$9.94	\$25,740	\$12.38
4	Building Attendant	N	2	\$16,328	\$7.85	\$21,635	\$10.40	\$26,941	\$12.95
5	Transfer Station Attendant	N	2	\$16,328	\$7.85	\$21,635	\$10.40	\$26,941	\$12.95
6	Grounds Maintenance Worker	N	4	\$18,013	\$8.66	\$23,867	\$11.47	\$29,721	\$14.29
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8	Facilities Maintenance Worker	N	5	\$18,907	\$9.09	\$25,052	\$12.04	\$31,197	\$15.00
9	Utilities Maintenance Worker	N	5	\$18,907	\$9.09	\$25,052	\$12.04	\$31,197	\$15.00
10	Animal Control & Codes Officer	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
11	Equipment Operator	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
12	Vector Control Technician	N	7	\$20,842	\$10.02	\$27,615	\$13.28	\$34,389	\$16.53
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14	Signing Technician	N	9	\$22,984	\$11.05	\$30,454	\$14.64	\$37,924	\$18.23
15	Water/Wastewater Operator I	N	9	\$22,984	\$11.05	\$30,454	\$14.64	\$37,924	\$18.23
16	Environmental Truck Driver	N	10	\$24,107	\$11.59	\$31,942	\$15.36	\$39,777	\$19.12
17	Electrician	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
18	Heavy Equipment Operator	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
19	HVAC Technician	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
20	Mechanic	N	11	\$25,314	\$12.17	\$33,541	\$16.13	\$41,767	\$20.08
21	Water/Wastewater Operator II	N	12	\$26,562	\$12.77	\$35,194	\$16.92	\$43,827	\$21.07
22	Heavy Equipment Mechanic	N	13	\$27,893	\$13.41	\$36,958	\$17.77	\$46,023	\$22.13
23	Water/Wastewater Operator III	N	15	\$30,742	\$14.78	\$40,734	\$19.58	\$50,725	\$24.39
24	Water/Wastewater Operator IV	N	18	\$35,589	\$17.11	\$47,155	\$22.67	\$58,722	\$28.23