

**Dona Ana County
 Sheriff's Office Command Staff
 Pay Plan and Step Increase System
 Effective 03/02/08**

Lieutenant	Mar-08	4% Jan-09	2.50% Jul-09
Starting Rate to completion of 3 years	\$ 31.00	\$ 32.24	\$ 33.05
Begining of 4th year	\$ 31.93	\$ 33.21	\$ 34.04
Begining of 6th year	\$ 32.89	\$ 34.20	\$ 35.06

Captain	Mar-08	4% Jan-09	2.50% Jul-09
Starting Rate to completion of 3 years	\$ 34.09	\$ 35.45	\$ 36.34
Begining of 4th year	\$ 35.11	\$ 36.51	\$ 37.43
Begining of 6th year	\$ 36.16	\$ 37.61	\$ 38.55