

**DOÑA ANA COUNTY
COMPENSATION PLAN**
(Sorted by Position)
Effective 11/05/10

CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
	EXEMPT	RANGE	Annual	Reg Hourly	Annual	Hourly	Annual	Hourly
Accountant I	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Accountant II	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Accountant III	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Accounting Specialist	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Administrative Assistant	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Animal Cruelty Coordinator	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Appraiser	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Appraiser Assistant	N	3	\$17,680	\$8.50	\$23,421	\$11.26	\$29,182	\$14.03
Appraiser Senior	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Assistant County Attorney	Y	27	\$56,950	\$27.38	\$75,462	\$36.28	\$93,974	\$45.18
Assistant Fire Marshal	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Budget Coordinator	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
Building Inspector I	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Building Inspector II	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Building Inspector III	N	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Buyer	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Chief Appraiser	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Chief Deputy Assessor	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Deputy Clerk	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Deputy Treasurer	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Planner	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Clerical Intern	N	1	\$16,058	\$7.72	\$21,278	\$10.23	\$26,499	\$12.74
Community Outreach Coordinator	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Community Outreach Specialist I	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Community Outreach Specialist II	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Community Services Liaison	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Compliance Monitor	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Compliance Monitor Lead	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Compliance Specialist	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Construction Inspector	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Construction Project Coordinator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Contracts Coordinator	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Controller	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Coordinator, Emergency Mgt.	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Coordinator, Fleet	N/Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Coordinator, Spec Projects & Grants	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Coordinator, Special Projects	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Coordinator, Transport Services	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
County Building Official	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
County Engineer	Y	28	\$59,800	\$28.75	\$79,227	\$38.09	\$98,675	\$47.44
County Surveyor	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
DASO Court Sec. & Trans. Officer	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
DASO Process Server	N	5	\$19,510	\$9.38	\$25,854	\$12.43	\$32,198	\$15.48
Data Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Data and Technology Coordinator	Y	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
Database Specialist	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Deputy County Attorney	Y	28	\$59,800	\$28.75	\$79,227	\$38.09	\$98,675	\$47.44
Deputy Director Community Dev.	Y	26	\$54,246	\$26.08	\$71,885	\$34.56	\$89,502	\$43.03
Development Technician I	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Development Technician II	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73

**DOÑA ANA COUNTY
COMPENSATION PLAN**
(Sorted by Position)
Effective 11/05/10

CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
Director, Flood Commission	Y	27	\$56,950	\$27.38	\$75,462	\$36.28	\$93,974	\$45.18
Document Technician	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Document Technician Asst.	N	3	\$17,680	\$8.50	\$23,421	\$11.26	\$29,182	\$14.03
EEO Specialist	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Elections Specialist	N	1	\$16,058	\$7.72	\$21,278	\$10.23	\$26,499	\$12.74
Elections Staff Coordinator	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Elections Street Specialist	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Emergency Management Spec	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Engineer	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Engineer Intern	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Engineer Supervisor	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
Engineering Aide	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Engineering Technician	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Evidence & Property Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Evidence Supervisor	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Executive Administrative Assistant	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Executive Secretary to Sheriff	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Facilitator, HHS	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Financial Operations Div Mgr	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Fire Prevention Specialist	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Fleet Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Fleet Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
Foreman-Roads	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
GIS Addressing Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
GIS Administrator	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
GIS Mapper Analyst	N	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
GIS Mapping Specialist	N	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
Grants Administrator	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Grant Assistant	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Health Promotion Coordinator	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Health Promotion Specialist I	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Health Promotion Specialist II	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
HHS Department Manager	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
HHS Division Mgr Court Compliance	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HHS Division Mgr Outreach & Educ	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HHS Division Mgr Program Ops	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HR Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
HR Administrator-Benefits	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
HR Assistant	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
HR Representative	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
HRIS Specialist	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Inmate Program Specialist	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Intelligence Analyst	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Internal Affairs Investigator	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Inventory Technician	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
IT Application Support Supervisor	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Applications Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
IT Computer Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
IT Database Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Database Administrator Sr	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Disaster Recovery Administrator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61

DOÑA ANA COUNTY COMPENSATION PLAN

(Sorted by Position)
Effective 11/05/10

CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
IT E-Government Manager	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Infrastructure Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
IT Media Developer	N	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Network Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Network Engineer	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Programmer /Analyst Sr.	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Programmer Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Radio Comm. Technician	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
IT Radio Telecomm. Coordinator	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
IT Security Officer	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Systems Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT User Support Specialist I	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
IT VM/SANS Administrator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Web Developer	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Legal/Administrative Assistant	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Mail Clerk	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Maintenance Service Ticket Writer	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Manager, Airport	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Manager, Facilities & Parks	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
Manager, Purchasing	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Medical Reserve Corps Coordinator	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
NCIC Assistant	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Paralegal I	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Paralegal II	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Payroll and Records Officer	N	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Payroll Specialist	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Planner	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Planner Assistant	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Program and Contract Admin	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Project Lifesaver Specialist	N	5	\$19,510	\$9.38	\$25,854	\$12.43	\$32,198	\$15.48
Recruiter/Trainer	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Risk Manager	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Roads Superintendent	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
Safety & Loss Control Coordinator	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Secretary	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Secretary/Receptionist - Co Mgr	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Senior HR Administrator	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
Senior Planner	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Supervisor, Accounting	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Supervisor, Animal Control & Codes	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Supervisor, Building Attendant	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Bureau of Elections	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Cash Operations	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Environmental Servs	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Facilities Maintenance	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Fleet	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, GIS Mapping Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Supervisor, Grounds	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, NCIC	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Supervisor, OEM	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Supervisor, Personal Property	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97

**DOÑA ANA COUNTY
COMPENSATION PLAN**

(Sorted by Position)
Effective 11/05/10

CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
Supervisor, Recording and Filing	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Records	Y	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Supervisor, Residential Appraisal	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Supervisor, Vector Control	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Victim Advocate Unit	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Survey Party Chief	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Switchboard Operator	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Title Examiner	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Title Examiner Supervisor	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Training Coordinator	Y	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
Transcriptionist	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Victim Advocate	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Voting Machine Technician	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Voting Machine Technician Lead	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Water/WW Lead Operator	N	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Water/WW Opers/Cons Mgr	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
CONTRACT POSITIONS:								
Assistant County Manager	Y							
County Attorney	Y							
County Manager	Y							
Deputy Asst Co Mgr & Director, Comm Dev	Y							
Director, Communications and Information Technology	Y							
Director, Detention Center	Y							
Director, Financial Services	Y							
Director, Health and Human Serv.	Y							
Director, Human Resources	Y							
Director, Public Information & Special Projects Liaison to BOCC	Y							
Director, Public Works	Y							
Fire Marshall	Y							
Internal Auditor	Y							
Veterinarian	Y							

**DOÑA ANA COUNTY
COMPENSATION PLAN**
(Sorted by Salary Range)
Effective 11/05/2010

CLASSIFICATION TITLE	FLSA	PAY	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
	EXEMPT	RANGE	Annual	Reg Hourly	Annual	Hourly	Annual	Hourly
Elections Specialist	N	1	\$16,058	\$7.72	\$21,278	\$10.23	\$26,499	\$12.74
Clerical Intern	N	1	\$16,058	\$7.72	\$21,278	\$10.23	\$26,499	\$12.74
	N	2	\$16,848	\$8.10	\$22,318	\$10.73	\$27,810	\$13.37
Appraiser Assistant	N	3	\$17,680	\$8.50	\$23,421	\$11.26	\$29,182	\$14.03
Document Technician Asst.	N	3	\$17,680	\$8.50	\$23,421	\$11.26	\$29,182	\$14.03
	N	4	\$18,595	\$8.94	\$24,648	\$11.85	\$30,680	\$14.75
DASO Process Server	N	5	\$19,510	\$9.38	\$25,854	\$12.43	\$32,198	\$15.48
Project Lifesaver Specialist	N	5	\$19,510	\$9.38	\$25,854	\$12.43	\$32,198	\$15.48
Development Technician I	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Document Technician	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Mail Clerk	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Switchboard Operator	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Transcriptionist	N	6	\$20,509	\$9.86	\$27,165	\$13.06	\$33,842	\$16.27
Elections Street Specialist	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Grant Assistant	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Inventory Technician	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Maintenance Service Ticket Writer	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
NCIC Assistant	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Secretary	N	7	\$21,507	\$10.34	\$28,496	\$13.70	\$35,485	\$17.06
Community Services Liaison	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
HR Assistant	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Secretary/Receptionist - Co Mgr	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Voting Machine Technician	N	8	\$22,589	\$10.86	\$29,931	\$14.39	\$37,274	\$17.92
Accounting Specialist	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Community Outreach Specialist I	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Health Promotion Specialist I	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Legal/Administrative Assistant	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Title Examiner	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Victim Advocate	N	9	\$23,712	\$11.40	\$31,429	\$15.11	\$39,125	\$18.81
Appraiser	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Building Inspector I	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Compliance Monitor	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
DASO Court Sec. & Trans. Officer	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Development Technician II	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Engineering Aide	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Evidence & Property Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
GIS Addressing Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73

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IT Computer Specialist	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
IT Radio Comm. Technician	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
IT User Support Specialist I	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Planner Assistant	N	10	\$24,877	\$11.96	\$32,968	\$15.85	\$41,038	\$19.73
Administrative Assistant	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Community Outreach Specialist II	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Coordinator, Transport Services	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Elections Staff Coordinator	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Evidence Supervisor	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Health Promotion Specialist II	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Inmate Program Specialist	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Payroll Specialist	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Supervisor, NCIC	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Supervisor, Records	Y	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Supervisor, Victim Advocate Unit	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Voting Machine Technician Lead	N	11	\$26,125	\$12.56	\$34,611	\$16.64	\$43,098	\$20.72
Buyer	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Compliance Monitor Lead	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Coordinator, Fleet	N/Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Coordinator, Special Projects	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Facilitator, HHS	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Grants Administrator	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
HR Representative	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Medical Reserve Corps Coordinator	N	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Bureau of Elections	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Cash Operations	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Supervisor, Recording and Filing	Y	12	\$27,414	\$13.18	\$36,317	\$17.46	\$45,240	\$21.75
Accountant I	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
HRIS Specialist	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Intelligence Analyst	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Paralegal I	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Safety & Loss Control Coordinator	N	13	\$28,787	\$13.84	\$38,147	\$18.34	\$47,507	\$22.84
Building Inspector II	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Community Outreach Coordinator	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Construction Inspector	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Database Specialist	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Engineering Technician	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Foreman-Roads	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Health Promotion Coordinator	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Building Attendant	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Environmental Servs	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Facilities Maintenance	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Fleet	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Grounds	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97

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Supervisor, Personal Property	Y	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Supervisor, Vector Control	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Survey Party Chief	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Title Examiner Supervisor	N	14	\$30,222	\$14.53	\$40,040	\$19.25	\$49,858	\$23.97
Appraiser Senior	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Animal Cruelty Coordinator	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Contracts Coordinator	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Coordinator, Emergency Mgt.	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
EEO Specialist	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Emergency Management Spec	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Executive Administrative Assistant	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Executive Secretary to Sheriff	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Fire Prevention Specialist	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Internal Affairs Investigator	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
IT Radio Telecomm. Coordinator	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Program and Contract Admin	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Paralegal II	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Recruiter/Trainer	N	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Supervisor, Animal Control & Codes	Y	15	\$31,720	\$15.25	\$42,037	\$20.21	\$52,333	\$25.16
Data and Technology Coordinator	Y	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
GIS Mapper Analyst	N	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
GIS Mapping Specialist	N	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
Training Coordinator	Y	16	\$33,322	\$16.02	\$44,158	\$21.23	\$54,974	\$26.43
Accountant II	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Assistant Fire Marshal	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Building Inspector III	N	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Compliance Specialist	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
IT Web Developer	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Payroll and Records Officer	N	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Planner	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Supervisor, OEM	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Supervisor, Residential Appraisal	Y	17	\$34,965	\$16.81	\$46,322	\$22.27	\$57,699	\$27.74
Coordinator, Spec Projects & Grants	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Data Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Fleet Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
HR Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
HR Administrator-Benefits	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Database Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Media Developer	N	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Network Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Programmer Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
IT Systems Administrator	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Supervisor, GIS Mapping Analyst	Y	18	\$36,733	\$17.66	\$48,672	\$23.40	\$60,611	\$29.14
Accountant III	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61

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Construction Project Coordinator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Engineer Intern	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Disaster Recovery Administrator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Network Engineer	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT Security Officer	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
IT VM/SANS Administrator	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Senior Planner	Y	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Water/WW Lead Operator	N	19	\$38,584	\$18.55	\$51,126	\$24.58	\$63,669	\$30.61
Chief Appraiser	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
GIS Administrator	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Manager, Airport	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Manager, Purchasing	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Water/WW Ops/Cons Mgr	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Risk Manager	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Supervisor, Accounting	Y	20	\$40,477	\$19.46	\$53,622	\$25.78	\$66,789	\$32.11
Budget Coordinator	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HHS Division Mgr Court Compliance	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HHS Division Mgr Outreach & Educ	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
HHS Division Mgr Program Ops	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
Senior HR Administrator	Y	21	\$42,494	\$20.43	\$56,306	\$27.07	\$70,117	\$33.71
County Building Official	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Application Support Supervisor	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Database Administrator Sr	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT E-Government Manager	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
IT Programmer /Analyst Sr.	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
Manager, Facilities & Parks	Y	22	\$44,637	\$21.46	\$59,134	\$28.43	\$73,653	\$35.41
Fleet Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
IT Applications Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
IT Infrastructure Manager	Y	23	\$46,862	\$22.53	\$62,088	\$29.85	\$77,314	\$37.17
Chief Deputy Assessor	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Deputy Clerk	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Deputy Treasurer	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Chief Planner	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Controller	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Engineer	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
Financial Operations Div Mgr	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
HHS Department Manager	Y	24	\$49,234	\$23.67	\$65,229	\$31.36	\$81,245	\$39.06
County Surveyor	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
Engineer Supervisor	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
Roads Superintendent	Y	25	\$51,667	\$24.84	\$68,453	\$32.91	\$85,259	\$40.99
Deputy Director Community Dev.	Y	26	\$54,246	\$26.08	\$71,885	\$34.56	\$89,502	\$43.03

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Assistant County Attorney	Y	27	\$56,950	\$27.38	\$75,462	\$36.28	\$93,974	\$45.18
Director, Flood Commission	Y	27	\$56,950	\$27.38	\$75,462	\$36.28	\$93,974	\$45.18
County Engineer	Y	28	\$59,800	\$28.75	\$79,227	\$38.09	\$98,675	\$47.44
Deputy County Attorney	Y	28	\$59,800	\$28.75	\$79,227	\$38.09	\$98,675	\$47.44
CONTRACT POSITIONS:								
Assistant County Manager	Y							
County Attorney	Y							
County Manager	Y							
Deputy Asst Co Mgr & Director, Comn	Y							
Director, Communications and Information Technology	Y							
Director, Detention Center	Y							
Director, Financial Services	Y							
Director, Health and Human Serv.	Y							
Director, Human Resources	Y							
Director, Public Information & Special Projects Liaison to BOCC	Y							
Director, Public Works	Y							
Fire Marshall	Y							
Internal Auditor	Y							
Veterinarian	Y							